



GUJARAT STATE JUDICIAL ACADEMY
High Court of Gujarat, Ahmedabad

Training Program on 'Gender Sensitization and the POSH Act, 2013' for all employees of the High Court of Gujarat at the Gujarat State Judicial Academy, in collaboration with the Gujarat State Legal Services Authority and the Gender Resource Centre, Women and Child Development Department, Government of Gujarat, on 5th September 2026 (Batch I & II)

05.09.2026 (Saturday) - Batch I (Lecture Hall No.3)

10:30 am to 10:40 am	Registration & Prayer	
10:40 am to 10:45 am	Welcome to Participant Training Objective Pre-Test	
Session 1 10:45 am to 11:45 am	Basics of Gender and Gender Sensitization - Understanding the concepts of gender, gender roles, and stereotypes. - Highlight the importance of gender sensitivity at the workplace.	Speaker: Ms. Sophia Khan Director of SAFAR, AHMEDABAD
11:45 am to 12:00 noon	Tea Break (Group photo followed by Tea Break)	
Session 2 12:00 noon to 12:50 pm	Overview of the POSH Act, 2013	Speaker: Ms. Sophia Khan Director of SAFAR, AHMEDABAD
Session 3 12:50 pm to 01:50 pm	Dignified Attitude and Workplace Inclusivity - Foster a respectful workplace environment. - Encourage inclusive practices.	Speaker: Mr. Gaurav Thakkar President, Sadhna Foundation, Sanand
01:50 pm to 02:00 pm	Open discussion, Feed Back & Post Test	
Note: The Academy may modify, add, alter, substitute or subtract the subjects/topics/time/ faculty according to exigency		

05.09.2026 (Saturday) - Batch II (Lecture Hall No. 4)

10:30 am to 10:40 am	Registration & Prayer	
10:40 am to 10:45 am	Welcome to Participant Training Objective Pre-Test	
Session 1 10:45 am to 11:45 am	Basics of Gender and Gender Sensitization - Understanding the concepts of gender, gender roles, and stereotypes. - Highlight the importance of gender sensitivity at the workplace.	Speaker: Mr. Gaurav Thakkar President, Sadhna Foundation, Sanand
11:45 am to 12:00 noon	Tea Break (Group photo followed by Tea Break)	
Session 2 12:00 noon to 12:50 pm	Overview of the POSH Act, 2013	Speaker: Dr. Margie Parikh Professor, B. K. School of Professional and Management Studies, Gujarat University, Ahmedabad.
Session 3 12:50 pm to 01:50 pm	Dignified Attitude and Workplace Inclusivity - Foster a respectful workplace environment. - Encourage inclusive practices.	Speaker: Dr. Margie Parikh Professor, B. K. School of Professional and Management Studies, Gujarat University, Ahmedabad.
01:50 pm to 02:00 pm	Open discussion, Feed Back & Post Test	
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