

40 HOURS TRAINING PROGRAMME FOR COMMERCIAL COURT JUDGES
VENUE: GUJARATSTATEJUDICIALACADEMY
HIGH COURT OF GUJARAT, AHMEDABAD

DAY 1- 27/07/2026, Monday (Lecture Hall No.1)

Name of the Resource Persons

- 1. Mr. Manan Bhatt**
- 2. Ms. Mohini Bhavsar**
- 3. Mr. Pathik Acharya**

TIME	TOPICS
08.30 AM to 08.50 AM	REGISTRATION
08.50 AM to 09:00 AM	PRAYER
09.00 AM to 09.45 AM	GROUND RULES AND INTRODUCTION OF PARTICIPANTS, SUBJECT
09.45 AM to 10.45 AM Session 1	LEARNING AND TRAINING 1. Learning 2. Principles of Learning 3. Adult learning 4. Training 5. Mediation training
10.45 AM to 11.00 AM	TEA BREAK
11.00 AM to 12.45 PM Session 2	CONFLICT (i) Perception (ii) Conflict: Definition & Causes (iii) Management & Resolution
12.45 PM to 01.15 PM	LUNCH BREAK
01.15 PM to 02.00 PM Session 3(I)	ROLEPLAY-1(SAVITRI V. LOKESH)
02.00 PM to 03.00 PM Session 3 (II)	Historical Perspective of ADR: Its relevance with special reference to: (i) Section 89 CPC: Types of ADR (ii) Commercial Courts Act, 2015
03.00 PM TO 03.15 PM	TEA BREAK
03.15 PM to 04.30 PM SESSION4(I)	MEDIATION: (i) Definition & Components (ii) Difference Between: - o Mediation & Judicial Process - o Mediation and Arbitration - o Mediation and Panchayat - o Mediation and Lok Adalat (iii) Benefits of Mediation
04.30 PM to 05.00 PM	Q & A - INTERACTIVE SESSION

40 HOURS TRAINING PROGRAMME FOR COMMERCIAL COURT JUDGES

VENUE:

GUJARAT STATE JUDICIAL ACADEMY HIGH
COURT OF GUJARAT, AHMEDABAD

DAY 2- 28/07/2026, Tuesday (Lecture Hall No.1)

Name of the Resource Persons

1. Mr. Manan Bhatt
2. Ms. Mohini Bhavsar
3. Mr. Pathik Acharya

TIME	TOPICS
08.50 AM to 09.00 AM	PRAYER
09.00 AM to 09.30 AM SESSION 1 (I)	RECAPITULATING DAY 1
09.30 AM TO 10.45 AM SESSION 1 (II)	MEDIATION PROCESS & STAGES A. INTRODUCTION B. JOINT SESSION PURPOSE & USE
10.45 AM to 11.00 AM	TEA BREAK
11.00 AM to 11.45 AM SESSION 2 (I)	MEDIATION STAGES CONTINUED... C.CAUCUS D.CLOSING (i) SETTLEMENT (ii) NON-SETTLEMENT (iii) SETTLEMENT DRAFTING
11.45 AM to 12.45 PM SESSION 2 (II)	COMMUNICATION A. DEFINITION & PROCESS B. EFFECTIVE AND INEFFECTIVE COMMUNICATION C. TYPES & MODES OF COMMUNICATION a. VERBAL COMMUNICATION b. NON-VERBAL COMMUNICATION
12.45 PM to 01.15 PM	LUNCH BREAK
01.15 PM to 02.00 PM SESSION 3 (I)	ROLEPLAY-2 (MEENA V SUDHIR)
02.00 PM to 03.00 PM SESSION 3 (II)	D.BARRIERS TO COMMUNICATION E.COMMUNICATION IN MEDIATION
03.00 PM to 03.15 PM	TEA BREAK
03.15 PM to 04.30 PM SESSION 4 (I)	COMMUNICATION SKILLS 1. ACTIVE LISTENING a. ARAPHRASIN b. SUMMARIZING c. NEUTRAL REFRAMING d. SETTING AN AGENDA 2. BODY LANGUAGE 3. QUESTIONS 4. EMPATHY WITH NEUTRALITY
4.30 PM to 5.00 PM SESSION 4 (II)	Q AND A – INTERACTIVE SESSION

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VENUE:

GUJARAT STATE JUDICIAL ACADEMY
HIGH COURT OF GUJARAT, AHMEDABAD

DAY 3- 29/07/2026, Wednesday (Lecture Hall No.1)

Name of the Resource Persons

1. Mr. Manan Bhatt
2. Ms. Mohini Bhavsar
3. Mr. Pathik Acharya

TIME	TOPICS
09.50 AM to 10.00 AM	PRAYER
10.00 AM to 10.30 AM SESSION 1 (I)	RECAPITULATING DAY 2
10.30 AM to 11.45 AM	NEGOTIATION DEFINITION a. NEGOTIATION STYLES (i) COMPETITIVE (ii) ACCOMMODATIVE (iii) AVOIDING (iv) COMPROMISING (v) COLLABORATIVE b. NEGOTIATION SKILLS
11.45 AM to 12.00 PM	TEA BREAK
12.00 PM to 01.45 PM SESSION 2 (I)	NEGOTIATION (CONTD... BARRIERS TO NEGOTIATION a) STRATEGIC BARRIER b) PRINCIPAL & AGENT BARRIER c) COGNITIVE BARRIER d) PSYCHOLOGICAL BARRIER e) REACTIVED EVALUATION NEGOTIATION EXERCISE
01.45 PM to 02.15 PM	LUNCH BREAK
02.15 PM to 03.00 PM SESSION 3 (I)	ROLE PLAY - 3 - RAM V SUNIL
03.00 PM to 04.00 PM	BARGAINING & ITS TYPES a. POSITIONAL b. DISTRIBUTIVE c. INTEREST-BASED d. INTEGRATIVE
04.00 PM to 04.15 PM	TEA BREAK
04.15 PM to 05.30 PM SESSION 4 (I)	IMPASSE A.DEFINITION & CAUSES B. EMOTIONAL IMPASSE C .SUBSTANTIVE IMPASSE D. PROCEDURAL IMPASSE STAGES OF IMPASSE & MEDIATOR'S REFLECTIONS
05.30 PM to 06.00 PM SESSION 4 (II)	Q AND A - INTERACTIVE SESSION

40 HOURS TRAINING PROGRAMME FOR COMMERCIAL COURT JUDGES

VENUE:

GUJARAT STATE JUDICIAL ACADEMY
HIGH COURT OF GUJARAT, AHMEDABAD

DAY 4- 30/07/2026, Thursday (Lecture Hall No.1)

Name of the Resource Persons

1. Mr. Manan Bhatt
2. Ms. Mohini Bhavsar
3. Mr. Pathik Acharya

TIME	TOPICS
10.20 AM TO 10.30 AM	PRYAER
10.30 AM TO 11.00 AM SESSION 1 (I)	RECAPITULATING DAY 3
11.00 AM TO 12.15 PM SESSION 1 (II)	IMPASSE – (CONTD) MANAGEMENT STRATEGIES; 1.ASSESSMENT STRATEGIES a. REALITY TESTING b. ROLE REVERSAL
12.15 PM TO 12.30 PM	TEA BREAK
12.30 PM TO 02.15 PM SESSION 1 (III)	2.OPTION GENERATION STRATEGIES a. LOGICAL THINKING b. LATERAL THINKING c. BRAIN STORMING 3.RE-DIRECTING MEDIATION PROCESS 4.USE OF EXTERNAL RESOURCES 5.RESHAPE PHYSICAL CONTROL OF MEDIATION PROCESS 6.SOCIAL SKILLS 7.LAST RESORTS 8.APOLOGY FALSE IMPASSE AND IMPASSE AVOIDANCE
02.15 PM TO 02.45 PM	LUNCH BREAK
02.45 PM TO 03.30 PM SESSION 2 (I)	ROLE PLAY - 4 (RAMLAL V MANAGEMENT OF ROLLING SHUTTER COMPANY)
03.30 PM TO 04.30 PM SESSION 2 (II)	ROLE OF A MEDIATOR ROLE OF LAWYERS ROLE OF PARTIES ROLE AND RESPONSIBILITY OF A REFERRAL JUDGE U/S 89 CIVIL PROCEDURE CODE,1908
04.30 PM TO 04.45 PM	TEA BREAK
04.45 PM TO 05.45 PM SESSION 3 (I)	PROFESSIONAL ETHICS: A. ETHICAL PRINCIPLES FOR A MEDIATOR: (i) SELF-DETERMINATION (ii) IMPARTIALITY (iii) CONFLICT OF INTEREST (iv) COMPETENCES (v) CONFIDENTIALITY (vi) QUALITY OF PROCESS (vii) RECORDING OF SETTLEMENT (viii) DUTIES OF THIRD PARTIES
05.45 PM ONWARDS SESSION 3 (II)	Q AND A - INTERECTIVE SESSION

40 HOURS TRAINING PROGRAMME FOR COMMERCIAL COURT JUDGES

VENUE:

**GUJARAT STATE JUDICIAL ACADEMY
HIGH COURT OF GUJARAT, AHMEDABAD**

DAY 5 - 31/07/2026, Friday (Lecture Hall No.1)

Name of the Resource Persons

- 1. Mr. Manan Bhatt**
- 2. Ms. Mohini Bhavsar**
- 3. Mr. Pathik Acharya**

TIME	TOPICS
09.20 AM TO 09.30 AM	PRAYER
09.30 AM TO 10.00 AM SESSION 1 (I)	RECAPITULATING DAY 4
10.00 AM TO 11.00 AM SESSION 1(II)	ETHICAL PRINCIPLES FOR JUDICIAL MEDIATORS ETHICAL PRINCIPLES FOR ADVOCATE MEDIATORS
11.00 AM TO 11.15 AM	TEA BREAK
11.15 AM TO 11.45 AM SESSION 1 (III)	ISSUE IDENTIFICATION - IDENTIFYING THE UNDERLYING ISSUE
11.45 AM TO 01.15 PM SESSION 2 (I)	RELEVANT JUDGEMENTS ON MEDIATION AND COMMERCIAL COURT AND GLOBAL TRENDS QUA MEDIATION
01.15 PM TO 01.45 PM	LUNCH BREAK
01.45 PM TO 02.45 PM SESSION 2 (II)	ROLEPLAY - 5 (MOHAN V SOFT DRINKS CO)
02.45 PM TO 03.30 PM SESSION 3 (I)	DOCUMENTARY INTERECTIVE SESSION AND CONCLUDING REMARKS
03.30 PM ONWARDS	VALEDICTORY FUNCTION