GUJARAT STATE JUDICIAL ACADEMY
High Court of Gujarat, Ahmedabad

Training Program on 'Gender Sensitization and the POSH Act, 2013' for all employees of the High Court of Gujarat at the Gujarat State Judicial Academy, in collaboration with the Gujarat State Legal Services Authority and the Gender Resource Centre, Women and Child Development Department, Government of Gujarat, on 18th July 2026 (Batch I & II)

18.07.2026 (Saturday) - Batch I (Lecture Hall No.1)

10:00 am to 10:30 am	**Registration & Prayer**	
10:30 am to 10:45 am	**Welcome to Participant Training Objective Pre-Test**	
Session 1 10:45 am to 12:00 noon	**Basics of Gender and Gender Sensitization** • Understanding the concepts of gender, gender roles, and stereotypes. • Highlight the importance of gender sensitivity at the workplace.	**Speaker:** **Dr. Niyati Pandey** Head, External Relation & Head, Centre for Sports & Entertainment Law, G.N.L.U., Gandhinagar.
12:00 noon to 12:30 pm	**Tea Break (Group photo followed by Tea Break)**	
Session 2 12:30 pm to 01:15 pm	**Overview of the POSH Act, 2013**	**Speaker:** **Dr. Niyati Pandey** Head, External Relation & Head, Centre for Sports & Entertainment Law, G.N.L.U., Gandhinagar.
Session 3 01:15 pm to 02:00 pm	**Dignified Attitude and Workplace Inclusivity** • Foster a respectful workplace environment. • Encourage inclusive practices.	**Speaker:** **Shri Gaurav Thakkar** President, Sadhana Foundation, Sanand.
02:00 pm to 02:10 pm	Open discussion, Feed Back & Post Test	

Note: The Academy may modify, add, alter, substitute or subtract the subjects/topics/time/ faculty according to exigency

18.07.2026 (Saturday) - Batch II (Lecture Hall No.4)

10:00 am to 10:30 am	**Registration & Prayer**	
10:30 am to 10:45 am	**Welcome to Participant Training Objective Pre-Test**	
Session 1 10:45 am to 12:00 noon	**Basics of Gender and Gender Sensitization** • Understanding the concepts of gender, gender roles, and stereotypes. • Highlight the importance of gender sensitivity at the workplace.	**Speaker:** **Shri Gaurav Thakkar** President, Sadhana Foundation, Sanand.
12:00 noon to 12:30 pm	**Tea Break (Group photo followed by Tea Break)**	
Session 2 12:30 pm to 01:15 pm	**Overview of the POSH Act, 2013**	**Speaker:** **Dr. Margie Parikh,** Professor, BK School of Professional and Management Studies, Gujarat University, Ahmedabad.
Session 3 01:15 pm to 02:00 pm	**Dignified Attitude and Workplace Inclusivity** • Foster a respectful workplace environment. • Encourage inclusive practices.	**Speaker:** **Dr. Margie Parikh,** Professor, BK School of Professional and Management Studies, Gujarat University, Ahmedabad.
02:00 pm to 02:10 pm	Open discussion, Feed Back & Post Test	

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"Learning has no end"