

**HIGH COURT OF GUJARAT AT SOLA, AHMEDABAD
RESOLUTION NO.A.2201/2020**

The Honourable the Chief Justice and Honourable Judges of the High Court of Gujarat, have been pleased to nominate the following Judicial Officers working in the State, to attend the **Training Programme on 'Labour and Industrial Law-Current Issues and Emerging Trends'**, for **Members of the Industrial Tribunals and the Labour Court Judges** from **06/03/2020 to 07/03/2020**, at the Gujarat State Judicial Academy, Behind High Court of Gujarat, Sola, Ahmedabad.

Sr. No.	Name of the Judicial Officer	Designation
1.	Mr. Bhagyesh Vasudev Bhatt	Member, Industrial Court, Ahmedabad
2.	Mr. Ashwin Bhagwandas Panchal	Member, Industrial Court, Nadiad
3.	Mr. Ashvinkumar Anilkumar Dave	Member, Industrial Court, Vadodara
4.	Mrs. Razia Salimkhan Pathan	Member, Industrial Court, Ahmedabad
5.	Mr. Bhadresh Nanalal Parmar	Member, Industrial Court, Surat
6.	Mr. Mohamadfarooq Abdulrehman Valliyani	Member, Industrial Court, Ahmedabad
7.	Mr. Kirit Prabhulal Jani	Member, Industrial Court, Surat
8.	Mr. Manubhai Haribhai Patel	Member, Industrial Court, Jamnagar
9.	Mr. Jayeshkumar Bhagvandas Parikh	Judge, Labour Court (Senior Division), Jamnagar
10.	Mr. Nilesh Ashokbhai Ejner	Judge, Labour Court (Senior Division), Ahmedabad
11.	Mr. Viral Hemrajbhai Patel	Judge, Labour Court (Senior Division), Navsari
12.	Mr. Dhiren Jagdishbhai Thaker	Judge, Labour Court (Senior Division), Ahmedabad
13.	Mr. Bharat Danabhai Parmar	Judge, Labour Court (Senior Division), Rajkot
14.	Mr. Parvezahemad Alimohamad Malaviya	Judge, Labour Court (Senior Division), Ahmedabad
15.	Mr. Ghanshyam Jayantbhai Thoria	Judge, Labour Court (Senior Division), Nadiad
16.	Mr. N. K. Dabhi	Judge, Labour Court (Senior Division), Ahmedabad
17.	Mr. Abbasmiya Mahammadmiya Shaikh	Judge, Labour Court (Senior Division), Junagadh

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Sr. No.	Name of the Judicial Officer	Designation
18.	Mr. Vijaysinh Bhavsingh Chauhan	Judge, Labour Court (Senior Division), Surendranagar
19.	Mr. Ramkumar Dharamplasingh Arya	Judge, Labour Court (Senior Division), Vadodara
20.	Mr. Ishwarbhai Jethabhai Makwana	Judge, Labour Court (Junior Division), Palanpur
21.	Mr. Ajaykumar Natverlal Talsania	Judge, Labour Court (Junior Division), Mahesana
22.	Mr. Oswal Sidiqbhai Jadeja	Judge, Labour Court (Junior Division), Jamnagar
23.	Ms. Chhayaben Labhshanker Mehta	Judge, Labour Court (Junior Division), Ahmedabad
24.	Mr. Dipakkumar Jayantibhai Chauhan	Judge, Labour Court (Junior Division), Himmatnagar
25.	Mr. Jashvantbhai Gunvantbhai Brahmbhatt	Judge, Labour Court (Junior Division), Rajkot
26.	Mr. Harshal Kamendubhai Acharya	Judge, Labour Court (Junior Division), Dahod
27.	Ms. Trupti Chinubhai Patel	Judge, Labour Court (Junior Division), Ahmedabad
28.	Mr. Kalpesh Kedarnath Trivedi	Judge, Labour Court (Junior Division), Vadodara
29.	Mr. Manish Manharbhai Buddhbhatti	Judge, Labour Court (Junior Division), Junagadh
30.	Mr. Ashwinkumar Parbatbhai Der	Judge, Labour Court (Junior Division), Kalol, Dist.. Gandhinagar
31.	Mr. Kutbuddin Hatimbhai Trunkwala	Judge, Labour Court (Junior Division), Valsad
32.	Mr. Bhavesh Kishorkumar Raval	Judge, Labour Court (Junior Division), Bhavnagar
33.	Mr. Dhananjay Jagdishchandra Vyas	Judge, Labour Court (Junior Division), Godhra

The following are the terms and conditions:-

- (1) They should be treated on duty during the period of the training as aforesaid including period of journey both ways, as per Note under Instruction No.(vii). **with permission to leave headquarter.**
- (2) They will be entitled to Traveling Allowance / Daily Allowance as admissible under the Rules and Orders for the time being in force, subject to Instruction No.(vi).
- (3) The posts held by them be kept vacant during the said period.

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INSTRUCTIONS :

- I. To report on **06/03/2020** at **09.30 a.m.** at the Gujarat State Judicial Academy, Behind High Court of Gujarat, Sola, Ahmedabad.
- II. To attend the training in full uniform.
- III. To intimate Academy at least 48 hours in advance on Phone 079-27664601-15, Extension – 455, for availing accommodation at the Hostel of Academy, if required. The accommodation will be provided to the participant only and not before 12 hours from the reporting time.
- IV. All the drivers of the trainee Judicial Officers who are entitled to the official car and the driver will be entitled to have accommodation at the driver dormitory subject to the condition that the concerned driver shall not cause any filth at the dormitory and shall maintain the clearness and hygiene of the campus.
- V. **Subjects:** During the workshop following subjects would be discussed. Participants are requested to come with preparation.

Sr. No.	Topics
1	Role of Labour Judiciary in advancing and flourishing the relationship between employer and workmen - Industrial Jurisprudence with a constitutional vision.
2	Glance at the provisions relating to - (a) Constitution of Labour Court (b) Reference of Dispute, (c) Lay off, (d) retrenchment, (e) strike, (f) closure and (g) lock out from the stand point of the Role of Labour Court.
3	A brief outline of the procedures, powers and duties of Industrial and Labour Courts as enshrined in the Industrial Court Regulations, 1947.
4	An overview of Industrial Disputes Act including Industrial Dispute (Gujarat) Rules, 1966, reflecting the concept of; (a) representation of the parties (b) recovery of money from an employer (c) change in condition of service (d) other important provisions of jurisdictions (e) other preliminary issues.
5	A discourse on the important provisions of the Gujarat Industrial Relations Act and rules framed there-under.
6	A glimpse of provisions of provisions contained in; The Employees' State Insurance Act, 1948 and the Employee's Compensation Act, 1923.
7	An overview of provisions contained in; The Minimum Wages Act, 1948 and the Payment of Wages Act, 1936.
8	An overview of provisions contained in; Industrial Employees (Standing Order) Act, 1946 in context of departmental inquiries and applicability of principles of natural justice.
9	An overview of provisions contained in; Gujarat Civil Services Rules, 1971 – with Special focus on disciplinary proceedings.
10	An overview of provisions to deal with contemptuous acts while proceedings before Labour and Industrial Courts.
11	A Group Discussion on an emerging trend of Hon'ble Apex Court in the sphere of Labour Laws.
12	A Group Discussion on Principle of Court Management and Case Management and sharing of best practices in these areas.
13	Judgment writing- an Art, craft and science.

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14	Use of Information Technology in Administration of Courts.
15	Role of Government in implementing Labour Laws.
16	A glimpse of Budget, Financial aspect and Administration of Labour Courts.
17	Acquiring qualities for becoming a successful Judge.
18	Trace management and motivation.

VI :The Judicial Officer shall normally avail Journey Period for the Distance between the Headquarter of Judicial Officer and Gujarat State Academy, Ahmedabad, as mentioned below:-

❖	Less than 50 kms.	Not entitled for journey period
❖	More than 50 kms. to 200 kms.	Half day journey period
❖	More than 200 kms.	One day journey period
❖	In case, if Holiday / Public Holiday occurs in the prefix / suffix, no Journey Period shall be admissible and Journey is to be performed in all the above cases on holiday.	

High Court of Gujarat,
At Sola, Ahmedabad – 380 060
Date : 27/02/2020

No. A. 2201/2020


(R.K.Desai)
Registrar General

Copy forwarded with compliments, for information, to :-

1. The Director, Gujarat State Judicial Academy, Behind High Court of Gujarat, Sola, Ahmedabad.
2. The President, Industrial Court, Ahmedabad, Gujarat. **(Through E-mail Only)**
[He is requested to provide copy of this Resolution to the nominated Judicial Officer, working on his / her establishment.]
3. The Treasury Officer, Ahmedabad / Bhavnagar / Dahod / Gandhinagar / Godhra / Himmatnagar / Jamnagar / Junagadh / Mahesana / Nadiad / Navsari / Palanpur / Rajkot / Surat / Surendranagar / Vadodara / Valsad.

High Court of Gujarat,
At Sola, Ahmedabad – 380 060
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