

**HIGH COURT OF GUJARAT AT SOLA, AHMEDABAD
RESOLUTION NO.A.2201/2021**

The Honourable the Chief Justice and Honourable Judges of the High Court of Gujarat, have been pleased to nominate the following Judicial Officers working in the State, to attend the **Training Programme on 'Labour and Industrial Law-current issues and emerging trends' (Web-workshop)** for District Judges, Senior Civil Judges & Civil Judges [Members, Industrial Court & Judges (Junior Division / Senior Division), Labour Court] on 15.11.2021 & 16.11.2021 (Batch-I) organized by the Gujarat State Judicial Academy, Sola, Ahmedabad.

| SR. NO. | NAME OF THE JUDICIAL OFFICER | DESIGNATION |
|---------|-------------------------------------|--|
| 1 | MR. MOHAMMEDELIYAS FARIDBHAI MANDLI | MEMBER, INDUSTRIAL COURT, RAJKOT |
| 2 | MR. YUNUSSALIM GULABNABI MANSURI | MEMBER, INDUSTRIAL COURT, VADODARA |
| 3 | MR. BHAGYESH VASUDEV BHATT | MEMBER, INDUSTRIAL COURT, AHMEDABAD |
| 4 | MR. BHADRESH NANALAL PARMAR | MEMBER, INDUSTRIAL COURT, SURAT |
| 5 | MR. JAYESHKUMAR BHAGVANDAS PARIKH | JUDGE, LABOUR COURT (SENIOR DIVISION), JAMNAGAR |
| 6 | MR. VIRAL HEMRAJBHAI PATEL | JUDGE, LABOUR COURT (SENIOR DIVISION), RAJKOT |
| 7 | MR. DHIREN JAGDISHBHAI THAKER | JUDGE, LABOUR COURT (SENIOR DIVISION), AHMEDABAD |
| 8 | MR. ATULKUMAR SHRAVANBHAI PATIL | JUDGE, LABOUR COURT (SENIOR DIVISION), VADODARA |
| 9 | MR. GHANSHYAM JAYANTBHAI THORIA | JUDGE, LABOUR COURT (SENIOR DIVISION), NADIAD |
| 10 | MR. LALITKUMAR MEGHJIBHAI RATHOD | JUDGE, LABOUR COURT (SENIOR DIVISION), BHAVNAGAR |
| 11 | MR. DIPAK HASMUKHBHAI KHAMBHATI | JUDGE, LABOUR COURT (SENIOR DIVISION), AHMEDABAD |
| 12 | MR. PRAVINJI RATNAJI SUTHAR | JUDGE, LABOUR COURT (SENIOR DIVISION), NAVSARI |
| 13 | MR. FAIYAZ AMANULLAKHAN SINDHI | JUDGE, LABOUR COURT (SENIOR DIVISION), SURAT |
| 14 | MR. ISHWARBHAI JETHABHAI MAKWANA | JUDGE LABOUR COURT (JUNIOR DIVISION), JUNAGADH |
| 15 | MR. DIPAKKUMAR JAYANTIBHAI CHAUHAN | JUDGE LABOUR COURT (JUNIOR DIVISION), DAHOD |

| SR. NO. | NAME OF THE JUDICIAL OFFICER | DESIGNATION |
|---------|-------------------------------------|--|
| 16 | MR. HARSHAL KAMENDUBHAI ACHARYA | JUDGE LABOUR COURT (JUNIOR DIVISION), HIMATNAGAR |
| 17 | MR. FIROZKHAN BISMILLAKHAN PATHAN | JUDGE LABOUR COURT (JUNIOR DIVISION), AMRELI |
| 18 | MR. MANISH MANHARBHAI BUDDHBHATTI | JUDGE LABOUR COURT (JUNIOR DIVISION), PALANPUR |
| 19 | MR. KUTBUDDIN HATIMBHAI TRUNKWALA | JUDGE LABOUR COURT (JUNIOR DIVISION), VALSAD |
| 20 | MR. SUNIL WAMAN WAGH | JUDGE LABOUR COURT (JUNIOR DIVISION), SURAT |
| 21 | MS. PARSHAVIKA MADHUSUDANBHAI PATEL | JUDGE LABOUR COURT (JUNIOR DIVISION), BHUJ |
| 22 | MR. HITENDRA KARSHANBHAI MERIYA | JUDGE LABOUR COURT (JUNIOR DIVISION), AHMEDABAD |
| 23 | MR. HARDIK DILIPBHAI RAJPURA | JUDGE LABOUR COURT (JUNIOR DIVISION), VADODARA |
| 24 | MR. GULAB TABHABHAI SOLANKI | JUDGE LABOUR COURT (JUNIOR DIVISION), VALSAD |
| 25 | MR. SAUMITRA SUBODHBHAI TRIVEDI | JUDGE LABOUR COURT (JUNIOR DIVISION), BHARUCH |

The following are the terms and conditions:-

- (1) They should be treated on duty during the period of the training as aforesaid.
- (2) The posts held by them be kept vacant during the said period.

I. **Subjects:** During the workshop following subjects would be discussed:

| Sr. | Topics |
|-----|---|
| 1 | Role of Labour Judiciary in advancing and flourishing the relationship between employer and workmen - Industrial Jurisprudence with a constitutional vision. |
| 2 | Glance at the provisions relating to - (a) Constitution of Labour Court (b) Reference of Dispute, (c) Lay off, (d) retrenchment, (e) strike, (f) closure and (g) lock out from the stand point of the Role of Labour Court. |
| 3 | A brief outline of the procedures, powers and duties of Industrial and Labour Courts as enshrined in the Industrial Court Regulations, 1947. |
| 4 | An overview of Industrial Disputes Act including Industrial Dispute (Gujarat) Rules, 1966, reflecting the concept of; (a) representation of the parties (b) recovery of money from an employer (c) change in condition of service (d) other important provisions of jurisdictions (e) other preliminary issues. |

| Sr. | Topics |
|---|--|
| 5 | A discourse on the important provisions of the Gujarat Industrial Relations Act and rules framed there-under. |
| 6 | A glimpse of provisions of provisions contained in; The Employees' State Insurance Act, 1948 and the Employee's Compensation Act, 1923. |
| 7 | An overview of provisions contained in; The Minimum Wages Act, 1948 and the Payment of Wages Act, 1936. |
| 8 | An overview of provisions contained in; Industrial Employees (Standing Order) Act, 1946 in context of departmental inquiries and applicability of principles of natural justice. |
| 9 | An overview of provisions contained in; Gujarat Civil Services Rules, 1971 – with Special focus on disciplinary proceedings. |
| 10 | An overview of provisions to deal with contemptuous acts while proceedings before Labour and Industrial Courts. |
| 11 | A Group Discussion on an emerging trend of Hon'ble Apex Court in the sphere of Labour Laws. |
| 12 | A Group Discussion on Principle of Court Management and Case Management and sharing of best practices in these areas. |
| 13 | Judgment writing- an Art, craft and science. |
| 14 | Use of Information Technology in Administration of Courts. |
| 15 | Role of Government in implementing Labour Laws. |
| 16 | A glimpse of Budget, Financial aspect and Administration of Labour Courts. |
| 17 | Acquiring qualities for becoming a successful Judge. |
| 18 | Trace management and motivation. |
| Note:- The Academy may modify, add, alter, substitute or subtract the subjects/ topics according to exigency. | |

II. Instructions:

1. To register online on **09:00 A.M.** as directed by GSJA through Zoom apps. In case any difficulty is found in Connecting or registering contact System Officer/Nodal Officer or IT Department of the concerned district. Even then if the problem is not sorted out contact GSJA (Ashish Modi- 9228428462 or Roshan Tahiliani-9925404375)
2. To register with their official names/designation while attending the Training Programme. (No trainee judge should attend the web workshop with the phone name or any illusive names)

3. The presentation and material shared during training sessions by resource person would be provided through whatsapp to the participants.
4. During the training programme, Google Forms for feedback will be sent to the participants. Upon the completion of the training programme, the participant have to fill up the feedback in this Google Forms and has immediately to send back to the academy so that upcoming training programme can be properly framed and improved.
5. To attend the training in full uniform.
6. To provide their WhatsApp number through WhatsApp message to Mr. Rinku Mali (GSJA) **8290204991** on or before October, 29 2021 up to 02.00 pm so that link for the zoom meeting can be sent.

No exemption shall be granted to any of the participant judges except in case of emergency which will be decided solely by the Registrar General of High Court of Gujarat based on cause and proofs attached with exemption request.

High Court of Gujarat,
At Sola, Ahmedabad – 380 060
Date : 27 / 10 / 2021


(R.K.Desai)
Registrar General

No. A. 2201/2021

Copy forwarded with compliments, for information, to (Through E-mail Only):-

1. The Director, Gujarat State Judicial Academy, Behind High Court of Gujarat, Sola, Ahmedabad.
2. The President, Industrial Court, Gujarat, Ahmedabad.

[2 - He / She is requested to provide copy of this Resolution to the nominated Judicial Officer, working on his / her establishment.]

High Court of Gujarat,
At Sola, Ahmedabad – 380 060
Date : 27 / 10 / 2021


Registrar General