

**HIGH COURT OF GUJARAT AT SOLA, AHMEDABAD
RESOLUTION NO.A.2201/2023**

The Honourable the Chief Justice and Honourable Judges of the High Court of Gujarat, have been pleased to nominate the following Judicial Officers working in the State, to attend the **Special Training programme on 'Refreshing Training for Overall Performance' [Batch – II]** for District Judges from **02.02.2023 to 04.02.2023**, at the **Gujarat State Judicial Academy, Behind High Court of Gujarat, Sola, Ahmedabad.**

Sr. No.	Name	Designation
1	Mr. Alihusen Mohibullah Shaikh	Member, Industrial Court, Nadiad, Dist. Kheda
2	Mr. Jayeshkumar Shamaldas Patel	Member, Industrial Court, Vadodara
3	Mr. Mobin Abdulrasid Tailor	Member, Industrial Court, Rajkot

The following are the terms and conditions:-

- (1) They should be treated on duty during the period of the training as aforesaid including period of journey both ways, as per Instruction No.(VII) **with permission to leave headquarter.**
- (2) They will be entitled to Traveling Allowance / Daily Allowance as admissible under the Rules and Orders for the time being in force, subject to Instruction No.(VII).
- (3) The posts held by them be kept vacant during the said period.

I. **Subjects:** During the workshop following subjects would be discussed:
(Participants are kindly requested to come with preparation).

Sr.	Subject
1.	Judicial Ethics
2.	Behavior, Conduct
3.	Discussion on Rules of Natural Justice - Rule against bias - Departmental bias - Official bias - Pecuniary bias

	<ul style="list-style-type: none"> - Personal bias - Preconceived notion bias - Real likelihood of bias/reasonable suspicion of bias
4.	Relations with other Judicial Officers, Advocates, litigants and staff
5.	Acquiring qualities for becoming a successful Judge.
6.	Management of stress through Meditation
7.	Motivational Lectures
8.	Role of Labour Judiciary in advancing and flourishing the relationship between employer and workmen - Industrial Jurisprudence with a constitutional vision.
9.	Glance at the provisions relating to - (a) Constitution of Labour Court (b) Reference of Dispute, (c) Lay off, (d) retrenchment, (e) strike, (f) closure and (g) lock out from the stand point of the Role of Labour Court.
10.	A brief outline of the procedures, powers and duties of Industrial and Labour Courts as enshrined in the Industrial Court Regulations, 1947.
11.	An overview of Industrial Disputes Act including Industrial Dispute (Gujarat) Rules, 1966, reflecting the concept of; (a) representation of the parties (b) recovery of money from an employer (c) change in condition of service (d) other important provisions of jurisdictions (e) other preliminary issues.
12.	A discourse on the important provisions of the Gujarat Industrial Relations Act and rules framed there-under.
13.	A glimpse of provisions of provisions contained in; The Employees' State Insurance Act, 1948 and the Employee's Compensation Act, 1923.
14.	An overview of provisions contained in; The Minimum Wages Act, 1948 and the Payment of Wages Act, 1936.
15.	An overview of provisions contained in; Industrial Employees (Standing Order) Act, 1946 in context of departmental inquiries and applicability of principles of natural justice.
16.	An overview of provisions to deal with contemptuous acts while proceedings before Labour and Industrial Courts.
17.	Appreciation of Evidence - Part - I
18.	Appreciation of Evidence - Part - II
19.	Role of Trial Court Judge in Contemporary era; Writing judgments in lucid and standard language; Challenges to the Judicial Officers in doing justice; Sharing of experiences and also special discussion with reference to the judgment delivered by Hon'ble Supreme Court in Writ Petition (Criminal) Suo Motu No. 1/2017.

II. To report, on **02.02.2023 at 09.00 a.m.** at the Gujarat State Judicial Academy, Behind High Court of Gujarat, Sola, Ahmedabad.

- III. To attend the training in full uniform.
- IV. To intimate Academy at least 48 hours in advance on Phone 079-27664601-15, Extension – 455, for availing accommodation at the Hostel of Academy, if required. The accommodation will be provided to the participant only and not before 24 hours from the reporting time.
- V. To follow all Covid-19 Protocols/Guidelines issued by Government/Hon'ble Gujarat High Court.
- VI. All participants are requested to come with Chromebook fully charged.
- VII. **The Judicial Officer shall normally avail Journey Period for the Distance between the Headquarter of Judicial Officer and Gujarat State Academy, Ahmedabad, as mentioned below:-**

•	Less than 50 kms.	Not entitled for journey period
•	More than 50 kms. to 200 kms.	Half day journey period
•	More than 200 kms.	One day journey period
•	In case, if Holiday / Public Holiday occurs in the prefix / suffix, no Journey Period shall be admissible and Journey is to be performed in all the above cases on holiday.	

- VIII. No exemption shall be granted to any of the participant judges except in case of emergency which will be decided solely by the Registrar General of High Court of Gujarat based on cause and proofs attached with exemption request.
- IX. The Judicial Officers are requested to forward queries, if any, on the subject, to the Academy, directly, on or before 24.01.2023 in soft copy only, through email at gsja-guj@nic.in.

High Court of Gujarat,
At Sola, Ahmedabad – 380 060
Date : 23/ 01 /2023

R.K.
(R.K.Desai)
Registrar General

No. A. 2201/2023

Copy forwarded with compliments, for information, to :-

1. **The Director**, Gujarat State Judicial Academy, Behind High Court of Gujarat, Sola, Ahmedabad. (Through E-mail Only)

2. **THE PRESIDENT, INDUSTRIAL COURT, AHMEDABAD (THROUGH E-MAIL ONLY)**

[NO. 2 : HE / SHE IS REQUESTED TO PROVIDE COPY OF THIS RESOLUTION TO THE NOMINATED JUDICIAL OFFICER, WORKING ON HIS / HER ESTABLISHMENT.]

3. **THE TREASURY OFFICER, NADIAD / VADODARA / RAJKOT.**

High Court of Gujarat,
At Sola, Ahmedabad – 380 060
Date : 23/ 01 /2023

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Registrar General